



Role Profile			
Role Title	Engineering Manager	Direct Reports	L3 SPE, L2 PE, and below
Role Level	4	Line Manager	L5 Snr Engineering Mgr., or above
Function	Project Engineering	Project Report	Project Manager

Role Purpose

Reporting to the Senior Engineering Manager (SEM), the role shall increase the engineering competency and capability of the region by working with the Engineering team and the regional delivery teams. The role shall be undertaken in accordance with Story procedure STY/ENG/PRO/01 Engineering Management, and adhere to regional-specific project, quality, and engineering management plans.

Key Accountabilities

- (1) Provide technical support and assurance to the project cycle by carrying out the Engineering Manager role.
- (2) The role-holder shall have demonstrable experience with an authority to work in the role of CEM, discharging the duties of the CEM (NR/L2/RSE/02009), and where required acting in the role of DPE, where required.
- (3) Support the project teams in delivering the business plan by providing technical expertise and mentoring within our core engineering disciplines. Focusing on bringing innovation and challenge to the design process together support to development and construction staff throughout the planning and construction phases of individual schemes.
- (4) Lead the development of safe-by-design, sustainable and buildable solutions, risk assessed and controlled, coordinating with specialists (e.g., CREs) and suppliers, proactively monitoring and measuring performance through progressive assurance, audits, design hazard spotters, etc.
- (5) Deliver role in accordance with STY/ENG/PRO/01 Engineering Management and other associated Story procedures.

Safety Responsibility Statement

- A. Ensure that robust and appropriate Quality and Inspection Test Plan(s) (ITP) are in place, being adhered to and as-built information including acceptance testing and site records are being documented and checked against the design and specification requirements.
- B. Compile and submit the project Health & Safety Files, including review of the As-Built Records, in a timely manner for review and acceptance by Network Rail.
- C. Carry out a robust review of Construction Phase Plan(s) and Environment & Social Management Plan(s), Work Package Plan(s) and associated Task Briefings to ensure significant risks are identified, assessed and documented on a scheme specific basis.
- D. Ensure hazard spotters reported on your project are appropriate to the hours worked and understand any trends from hazard spotters reported are fed back into the planning.
- E. Undertake assurance as directed by HSQE appropriate to your role, making sure any actions are logged and followed through to completion.
- F. Report any accidents or incidents that occur on your project(s) and provide appropriate technical support to the Project Manager in leading the investigation.

Enablers to the Role

- Qualified to degree level, HNC/HND or equivalent in Civil Engineering
- Chartered Engineer or working towards Chartered Engineer status in a relevant discipline (desirable)
- Member of industry relevant association
- Experience of working within the rail industry with a high level of proven capability in the Story Contracting core discipline areas and an overall knowledge of multidisciplinary work areas.
- Excellent understanding of site working environments and protocols
- Extensive knowledge of Network Rail Standards and Governance
- Extensive experience of working with and driving a high level of engineering principles
- Good working knowledge of H&S regulations and legislation
- Extensive experience of working within highly regulatory environments
- Excellent communication skills
- Excellent influencing skills
- Effective team player

Regional/Project Specific Requirements

Specific responsibilities shall be undertaken in accordance with **Eastern Engineering & Operations RACI-AKEB Matrix.**

Signed by	Employee	Line Manager
Signature		
Print name		
Date		